

## TREMO TRADING ANTI-CORRUPTION AND ANTI-MONEY LAUNDERING POLICY

1.1 Tremo Trading comply with all anti-bribery and corruption and anti-money laundering laws, rules, regulations and/or equivalent applicable to either the contractor or the client, but not limited to Bribery Acts, Corrupt Practices Acts of both domestic and foreign countries. We affiliate ourselves in every aspects relating to Combating Organised Crimes and the Prevention and Combating of Corrupt Activities. (Anti-Corruption Laws)

1.2 We acknowledge the zero tolerance towards Bribery and Corruption. Tremo confirms and agrees that its directors and the entire personnel including but not limited to our sub-contractors, hiring agents and other intermediaries, will not offer, give, promise to give or authorize the giving to any person whosoever or accept or agree to accept from any person, either direct or indirect anything which condone any form of Bribery and or Corruption.

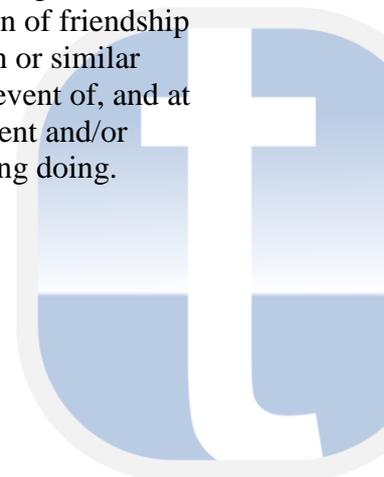
1.3 Any suspicion of any kind should be reported to the management with immediate effect.

1.4 We maintain and enforces our policies and procedures which are designed to ensure and which are reasonably expected to continue to ensure, compliance with Anti-Corruption Laws and the Anti-Corruption Obligation. These codes of practice are conducted within our premises and on various sites prior to commencement of works.

1.5 Upon request, permission will be granted to all legitimate clients who entered into any mutual work agreement with us by law access to inspect our books, records and accounts held in our offices for audit purposes as to whether we are compliant in terms of Anti-Corruption Laws and Anti-Corruption Obligation. All necessary documentation will be made easily accessible for the purpose in such exercise.

1.6 Under no circumstances shall Tremo Trading be engaged with a client (including but not limited to senior official, sub-contractors as well as hiring agents) known to have been or are subject to any investigation, inquiry or enforcement proceedings by any governmental, administrative or regulatory body regarding any offence or alleged offence involving bribery, corruption or money laundering.

1.7 Prior to engaging, proper steps are taken to oversee the true professionalism, compliance and reputation with regard to Anti-Corruption Laws and the Anti-Corruption Obligation or similar obligation. Provision allowing immediate suspension and/ or termination of friendship for anyone in disobedient or fail to comply with the Anti-Corruption Obligation or similar obligation and a provision for automatic termination of the sub-contract in the event of, and at the same time as, the termination of any contract with our organization. The client and/or subcontractor must notify the management should they suspect any acts of wrong doing.



1.8 Payments shall only be received in form of either bank cheque or bank transfer (preferably) to our bank as per banking details issued in writing. No cash payments is however entertained, unless money paid in cash as form of direct deposit into our bank account with proper reference detailed resembling the act of the transaction.

1.9 Tremo Trading is 100% Anti-Corruption, Anti-Bribery, Anti-Drugs, Anti=Money Laundering organization. Wrong doers do not only face our in hose disciplinary action but also suffers an extend of the law. However, we have never and do not anticipate such acts and behavior within our organization. We provide an environment that promises honesty and teamwork, by providing an opened door policy to encourage input that will better our company for the future. Our projects are procured in a form of tender processes and job seeking through principal contractors, registration in various institutions as vendors and not in an undue advantage to obtain or any other improper advantage. We avoid by all means as part of our principles any facilitation payment either to or from third parties to secure or expedite the performance of a routine or necessary action to which has a legal or entitlement. Our organization does not get involved in any financial transactions derived from or to be used for criminal activities. All business activities involving financial transactions are verified, documented and accurately recorded on books.

We undertakes to follow all necessary precautions to verify the reliability of these transactions, as well as legitimate origin of the funds and the means used.

